FEDERAL-MOGUL GOETZE (INDIA) LIMITED

CIN: L74899DL1954PLC002452

Registered Office: 803, Best Sky Tower, Netaji Subhash Place, Rani Bagh, New Delhi - 110034

Corporate Office: Paras Twin Towers, 10th Floor, Tower- B, Golf Course Road, Sector- 54, Gurugram - 122002

Tel. : +91 124 4784530; +91 011-44788657

E-mail: infoindia@tenneco.com

Website: federalmogulgoetzeindia.net/web/index.htm

E-VOTING STARTS ON	E-VOTING ENDS ON
Tuesday, November 24, 2026	Wednesday, December 23, 2026

Notice of Postal Ballot

[Notice pursuant to Section 108 and Section 110 of the Companies Act, 2013, read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

Notice is hereby given to the Members of Federal-Mogul Goetze (India) Limited **("the Company")**, pursuant to Section(s) 108 and 110 of the Companies Act, 2013 **("the Act")**, Rule(s) 20 and 22 of the Companies (Management and Administration) Rules, 2014 **("the Rules")** and other applicable provisions of the Act and the Rules, General Circular No. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs (hereinafter collectively referred to as **("MCA Circulars")**, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 **("Listing Regulations")**, Secretarial Standard on General Meetings **("SS-2")** issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), that the special business as set out in this Notice is proposed for consideration by the Members of the Company by means of this Postal Ballot by voting through electronic means only **("remote e-voting").**

The explanatory Statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolution proposed in this Postal Ballot Notice and additional information as required under the Listing Regulations is attached.

1. **APPROVE THE APPOINTMENT OF MR. SACHIN DUGGAL (DIN: 11960438) AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY**

   To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

   "RESOLVED THAT pursuant to the provisions of Sections 149, 152, 160, 161 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015, including any statutory modification(s) or re-enactment thereof for the time being in force, and in accordance with the Articles of Association of the Company, Mr. Sachin Duggal (DIN: 11960438), who was appointed as an Additional Director (Non-Executive Category) by the Board, with effect from October 9, 2026, be and is hereby appointed as a Non-executive Director, liable to retire by rotation, on the Board of the Company.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) and the Company Secretary be and are hereby severally authorized to do all such acts, deeds, matters and things, and to execute all such documents, instruments and writings as may be deemed necessary, expedient or desirable, including filing of requisite forms and returns with statutory authorities, for the purpose of giving effect to this Resolution and to settle any questions, difficulties or doubts that may arise in this regard.**"**

By Order of the Board of Directors
For **Federal-Mogul Goetze (India) Limited**

Sd/-
Irfan Ali
Company Secretary & Compliance Officer
Membership No: A20129

Date: November 12, 2026
Place: Gurugram

Notes:

1. The Explanatory Statement and reasons for the proposed Ordinary Resolution pursuant to Section 102 read with Sections 108 and 110 of the Act setting out material facts are appended hereinbelow.

2. Pursuant to the provisions of Section(s) 108, 110 of the Act and Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations, (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof, for the time being in force), MCA Circulars, the Company is pleased to provide its members with the e-voting facility to exercise their right to vote electronically on the proposed resolution.

3. Pursuant to the provisions of Rule 22(5) of the Companies (Management and Administration) Rules, 2014, the Board of Directors have appointed Mr. Bhavya Nailwal, Practicing Company Secretary (Membership No. F12383, COP No. 24161), Partner of ASKBN and Company, Company Secretaries to act as the Scrutinizer, for conducting the Postal Ballot process, in a fair and transparent manner and he has Communicated his willingness to be appointed and will be available for the said purpose. The Scrutiniser's decision on the validity of the votes cast in the postal ballot shall be final.

4. In compliance with the MCA Circulars, the Notice is being sent by electronic mode to those Members whose names appear in the Register of Members / List of Beneficial Owners maintained by the Company and as received from National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") and whose email addresses are registered with the Company / depository participant(s), as on Friday, November 13, 2026 ("Cut-Off Date"). The Members who have not registered their e-mail IDs are requested to follow the instructions given in this Notice.

   The physical copies of the Notice, postal ballot forms and pre-paid Business Reply Envelopes are not being sent to Members for this Postal Ballot. Members are requested to provide their assent or dissent through e-voting only.

5. Only those members, whose name appear in the register of members / register of beneficial owners, as on the Cut- Off Date, shall be eligible to cast their votes through postal ballot by remote e-Voting. A person who is not a member as on the Cut-Off Date, should treat this postal ballot notice for information purpose only.

6. The remote e-voting facility will be available during the following period:

   Commencement of remote e-voting: Tuesday, November 24, 2026 at 9.00 A.M. (IST).

   End of remote e-voting: Wednesday, December 23, 2026 at 5.00 P.M. (IST).

   The remote e-voting will not be allowed beyond the aforesaid date and time, and the e-voting module shall be forthwith disabled upon expiry of aforesaid period. Once the vote on the resolution is cast by a Member, he/ she shall not be allowed to change it subsequently.

7. The Company has engaged the services of the National Securities Depository Limited ("NSDL") for the purpose of providing remote e-voting facility to its members. The instructions for remote e-voting form part of this notice.

8. The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the Cut-Off date fixed for the purpose.

9. The resolution, if approved by requisite votes, shall be deemed to have been passed on the last date of the remote e-voting i.e. Wednesday, December 23, 2026.

10. Members are requested to update their email address and KYC records by submitting duly filled and signed relevant form(s) along with the relevant proofs listed in the forms, to Alankit Assignments Limited, Registrar and Share Transfer Agent, Unit: Federal-Mogul Goetze (India) Limited, Alankit House, 4E/2, Jhandewalan Extension, New Delhi - 110055, India. Details of the relevant forms are provided on the website of the Company at https://www.federalmogulgoetzeindia.net/web/inv_investorservicerequest.htm.

11. Members may please note that the Postal Ballot Notice will also be available on the Company's website at https://www.federalmogulgoetzeindia.net/web/index.htm , websites of the Stock Exchanges i.e. BSE Limited ('BSE') and National Stock Exchange of India Limited ('NSE') at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL at https://nsdl.co.in/.

12. All the material documents referred in the Explanatory Statement, shall be available to the Members for inspection from the date of circulation of this Notice until the date of end of remote e-voting facility, through electronic mode, basis the request being sent on infoindia@tenneco.com .

13. The Scrutinizer will submit his report to the Chairman, or such other person as may be authorised in this regard by him, after completion of the scrutiny of the votes cast by the equity members of the Company. The Scrutinizer's decision on the validity of the votes cast shall be final. The results of the e-voting will be announced within 2 (two) working days of the conclusion of the postal ballot process. The said results, together with the Scrutinizer's Report, would be communicated to National Stock Exchange of India Limited and BSE Limited, where the equity shares of the Company are listed and also will be displayed on the website of the Company i.e. https://www.federalmogulgoetzeindia.net/web/index.htm , website of NSDL i.e. https://www.evoting.nsdl.com/ .

14. The resolution passed by the members through postal ballot is deemed to has been passed as if it has been passed at a general meeting of the members.

15. SEBI, vide Circular No. HO/38/13/11(2)2026-MIRSD-POD/I/3750/2026 dated January 30, 2026, has opened a special window to facilitate re-lodgement of transfer and dematerialisation of physical securities. The window will remain open for a period of one year, i.e., from February 5, 2026 to February 4, 2027. This special facility will be available for transfer and dematerialisation of physical shares that were sold or purchased prior to April 1, 2019. Additionally, the facility extends to transfer requests that were submitted earlier but were rejected, returned, or not attended due to deficiencies in documents, process issues, or for any other reason. Eligible shareholders who wish to avail the opportunity are requested to submit the requisite documents to Alankit Assignments Limited, Registrar and Share Transfer Agent, Unit: Federal-Mogul Goetze (India) Limited, Alankit House, 4E/2, Jhandewalan Extension, New Delhi - 110055, India. Investors are informed that the securities re-lodged for transfer pursuant to the above circular, shall only be issued in demat form. In case of any queries, shareholders are requested to raise a service request at rta@alankit.com or infoindia@tenneco.com.

16. **SEBI, vide its circular dated November 3, 2021, subsequently amended by various circulars, the latest one being SEBI Master Circular HO/38/13/**

(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026, mandated that with effect from April 1, 2024, dividend to shareholders (holding shares in physical form) shall be paid only through electronic mode. Such payment shall be made only if the folio is KYC compliant i.e. the details of PAN, choice of nomination, contact details, mobile no., complete bank details and specimen signatures are registered. In case of non updation of PAN or Choice of Nomination or Contact Details or Mobile No. or Bank Account Details or Specimen Signature in respect of physical folios, dividend shall be paid upon furnishing all the aforesaid details in entirety. Members are, therefore, requested to update their KYC details, if not already done, to avoid inconvenience in future. Further, members are requested to check and claim any unclaimed Interim Dividend(s) and/ or Special Dividend(s) declared by the Company in August 2026.

17. **Regulation 40 of the Listing Regulations, as amended, mandates that transfer, transmission and transposition of securities held in physical form shall be effected only in demat mode. Further, SEBI vide Circular No. SEBI/ HO/ MIRSD/ MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 mandated the listed companies to issue securities in dematerialised form only while processing service requests viz. Issue of duplicate securities certificate, claim from unclaimed suspense account, renewal/ exchange of securities certificate, endorsement, subdivision/splitting of securities certificate, consolidation of securities certificates/ folios, transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR-4 available on the Company's website https://www.federalmogulgoetzeindia.net/web/index.htm. As per SEBI circular no. HO/38/13/(3)2026-MIRSDPOD/I/3763/2026 dated January 30, 2026, the requirement of issuance of a Letter of Confirmation ("LOC") by the Company/ RTA has been dispensed with for the aforesaid investor service requests with effect from April 2, 2026. Accordingly, securities will be credited directly to the shareholder's demat account upon submission of latest Client Master List with duly filled demat conversion request form to the RTA. In view of the same and to eliminate the risks associated with physical shares and to avail various benefits of dematerialisation, members are advised to dematerialise the shares held by them in physical form. Members can contact the Company or RTA, for any assistance in this regard. Please note that any service request can be processed only after the folio is KYC compliant. Members are, therefore, requested to dematerialise their shareholding, if not already done, to avoid inconvenience in future.**

18. **E-VOTING INTRUCTIONS FOR POSTAL BALLOT ARE AS UNDER:**

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI master circular dated January 30, 2026 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their

demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	**1.** For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/ mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. **2.** Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. **3.** If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp **4.** Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. **5.** Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play  
Individual Shareholders holding securities in demat mode with CDSL	**1.** Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.

	2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. **3.** If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System My easi Tab and then click on registration option. **4.** Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12********** then your user ID is 12**********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
   c) How to retrieve your 'initial password'?
      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
      (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
   a) Click on "**Forgot User Details/Password**?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e., other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutinizer by e-mail to bhavya@legalcrew.co.in with copies marked to infoindia@tenneco.com and evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) shall also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call at 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Assistant Vice-President, National Securities Depository Ltd., 3rd Floor, Naman Chamber, Plot C-32, G-Block, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra - 400051 at the designated e-mail address: evoting@nsdl.com or at telephone no. 022- 48867000.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolution set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to infoindia@tenneco.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to infoindia@tenneco.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode**.
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI Master circular dated January 30, 2026, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are

required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014 AND ADDITIONAL INFORMATION AS REQUIRED UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The following statement sets out all material facts relating to the special business mentioned in the accompanying notice of Postal Ballot:

The Board of Directors, at its meeting held on October 9, 2026, appointed Mr. Sachin Duggal (DIN: 11960438) as an Additional Director (Non-executive category) of the Company, based on the recommendation of Nomination and Remuneration Committee. The Company has received notice under Section 160 of the Companies Act 2013 from a member proposing the candidature of Mr. Sachin Duggal as Non-executive Director, liable to retire by rotation without any remuneration payable.

Mr. Duggal, aged around 50 years, has about 25 years of experience in strategic & operational finance roles across multiple industries and global regions, business partnership, strong leadership and people management skills. Mr. Duggal is a seasoned global finance professional with over 25 years of experience across industrial manufacturing, aviation, rail and financial services sectors. He is presently serving as VP & CFO, Global Performance Solutions Business Unit of Tenneco. He is a Chartered Accountant and has held various leadership positions with renowned multinational organizations including Tenneco, Wabtec Corporation and General Electric.

The Board believes that the appointment of Mr. Duggal would strengthen the Board's expertise in financial management, strategic planning, capital allocation and global business oversight. His extensive experience in financial leadership across multinational organizations would complement the Board's existing capabilities and provide valuable insights into financial governance, operational performance and long-term value creation.

Mr. Sachin Duggal has confirmed his eligibility, given his consent to act as a director and provided a declaration that he is not disqualified for the said appointment.

In pursuance of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2), issued by the Institute of Company Secretaries of India, as amended from time to time, the disclosures regarding his appointment are separately provided in **Annexure-A** to this Notice.

In the opinion of the Board, Mr. Duggal fulfils the conditions specified under the Act and the SEBI Listing Regulations for appointment as a Director, and his appointment is in the best interests of the Company. Accordingly, the Board recommends appointment of Mr. Duggal as Director and proposes to pass the resolution set out in the Notice as an Ordinary Resolution.

Except Mr. Sachin Duggal (DIN: 11960438) and his relatives, none of the other Directors / Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the resolution set out in Item no. 1 of the Notice.

Annexure-A

DETAILS OF THE DIRECTORS

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings]

ITEM NO.1

Name of Director	**Mr. Sachin Duggal**
DIN	11960438
Original Date of Appointment	October 9, 2026
Age	50 years
Expertise in specific functional areas	Mr. Duggal has about 25 years of experience in strategic & operational finance roles across multiple industries and global regions, business partnership, strong leadership and people management skills. Mr. Duggal is a seasoned global finance professional with over 25 years of experience across industrial manufacturing, aviation, rail and financial services sectors. He is presently serving as VP & CFO, Global Performance Solutions Business Unit of Tenneco. He is a Chartered Accountant and has held various leadership positions with renowned multinational organizations including Tenneco, Wabtec Corporation and General Electric.
Qualifications	Chartered Accountant from the Institute of Chartered Accountants of India (ICAI).
Terms and Conditions of appointment & Remuneration proposed to be paid	Mr. Sachin Duggal has been appointed as a Non-executive Director, liable to retire by rotation without any remuneration payable.
Remuneration last drawn (FY 2025-26)	Not applicable
Directorships held in other companies (excluding foreign companies)	Nil
Committee position held in other Companies	Nil
Listed entities from which the Director has resigned in the past three years	Nil
No. of Board meetings attended during the year	Not Applicable
No. of shares held including shareholding as a beneficial owner	Nil
Disclosure of inter-se relationships between directors and key managerial personnel	Nil

Skills and Capabilities required and the manner in which Director meets the requirement	Mr. Duggal is a seasoned global finance professional with over 25 years of experience across industrial manufacturing, aviation, rail and financial services sectors. Mr. Duggal has extensive experience in strategic & operational finance, strong leadership and people management skills. Nomination and Remuneration Committee (NRC) on basis of his qualification and experience has recommended his appointment to Board. The Board has taken in to account the recommendation of NRC and appointed him as Director, subject to approval of shareholders

By Order of the Board of Directors

For **Federal-Mogul Goetze (India) Limited**

Sd/-

Irfan Ali

Company Secretary & Compliance Officer

Membership No: A20129

Date: November 12, 2026

Place: Gurugram