

Federal-Mogul Goetze India Limited

ANNUAL ACTION PLAN 2024-25: CSR

A. BACKGROUND

Pursuant to the notification dated January 22, 2021, the Ministry of Corporate Affairs (MCA) amended the Companies (Corporate Social Responsibility Policy) Rules, 2014.

Rule 5 of the said rules deals with the CSR Committees.

Prior to the amendment, Rule 5(2) provided that the CSR Committee of a Company shall institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the Company.

Post amendment, the above-mentioned Rule 5(2) provides that the CSR Committee shall formulate and recommend to the Board, an annual action plan in pursuance of its CSR policy including:

- (a) The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- (b) The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4;
- (c) The modalities of utilisation of funds and implementation schedules for the projects or programmes;
- (d) Monitoring and reporting mechanism for the projects or programmes; and
- (e) Details of need and impact assessment, if any, for the projects undertaken by the company:

The Board may alter such plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.

B. AIMS AND OBJECTIVES

As a responsible corporate entity, the Company will consistently strive for opportunities to meet the expectation of its stake holders by pursuing the concept of sustainable development with focus on the following social welfare activities:

1. Promotion of rural enterprise and livelihood including skill development and training.

2. Making sustained efforts for environmental preservation.
3. Undertaking relevant community development programmes.
4. Supporting initiatives of vocational, technical and higher education to the most disadvantaged and marginalized section of the society.
5. Eradicating extreme hunger and poverty;
6. Promoting gender equality and empowering women
7. To be a part of national/local initiatives to provide relief / rehabilitation in times of natural disaster/ calamities.

C. PROPOSED ANNUAL ACTION PLAN FOR THE YEAR 2024-25

Total amount proposed to be spent on CSR Activities during the year 2024-25

I. List of CSR projects or programmes that are proposed to be undertaken in areas or subjects specified in Schedule VII of the Act for the FY 2024-2025

[Schedule VII provides for the activities which may be included by companies in their Corporate Social Responsibility Policies Activities relating to:]

- i. Promotion of Education
- ii. Environment Protection
- iii. Women Empowerment
- iv. Employment Enhancing Vocational Skills
- v. Medical Support activities

II. The manner of execution of such projects or programmes as specified in Rule 4(1):

[Rule 4(1) provides for the different types of entities through which a Company may undertake CSR activities:]

Any one or more of the following entities may be mentioned as per the Company's plan for CSR activities in the coming year:

- i. Section 8 company
- ii. A registered public trust
- iii. A registered society, registered under section 12A and 80 G of the Income Tax Act

Any entity established under an Act of Parliament or a State legislature or by the State Government or Central Government

Entities mentioned at i, ii and iii above may be either established by the Company on its own or along with any other Company having an established track record of at least three years in undertaking similar activities.

For FY 2023-24:

FMGIL CSR ACTION PLAN 2024-25 - Total Funds Available Rs..... Lacs		
Sl. No.	Activity/ project proposed to be undertaken	Percentage of funds proposed to be spent
1	Project for the education of underprivileged students, basic and formal school education	15%
2	Rehabilitation of young children - education, shelter & Mental Wellbeing	5%
3	Health and Wellness - Artificial Limbs & Provide Medical support & Infrastructure	25%
4	School Uniform for Deaf & Blind Students for both seasons (Summer & Winter) - Approx 250 children	5%
5	Employability enhancement course, vocational courses	15%
6	Tailoring & Beautician Courses for Women Empowerment	10%
7	Inclusion & Diversity Project - Vocation skills for transgender	10%
8	Environment Protection Project: - Tree Plantation	5%
9	Rural Development Project	5%

10	Infrastructural support for Education	5%
Total		100%

III. The modalities of utilisation of funds and implementation schedules for the projects or programmes

The CSR Committee has proposed the activities mentioned at point no. 1 above for undertaking CSR Activities during the financial year 2024-25. The Committee has devised the following modalities for spending of funds towards the above activities to categorize CSR expenses:

IV. Monitoring and reporting mechanism for the projects or programmes

- i. Regular update on the CSR initiatives undertaken and/ or to be undertaken shall be given to the Board.
- ii. The Company shall also depute one or more employees who shall monitor the CSR initiatives of the Company and report the same to the CSR Committee. The impact of the CSR activities may be quantified to the extent possible.
- iii. The Chairman of CSR Committee shall draw a time frame from the date of initiation of each project. In case any delay is noticed while monitoring the CSR initiatives, remedial measures shall be taken for timely completion of the Project.

V. Details of need and impact assessment*, if any, for the projects undertaken by the Company:

Not Applicable.

[*Impact Assessment:

Every company having average CSR obligation of ten crore rupees or more in the three immediately preceding financial years, shall undertake impact assessment, through an independent agency, of their CSR projects having outlays of one crore rupees or more, and which have been completed not less than one year before undertaking the impact study.]